

## **Team Ombudsperson Position 2010 Commonwealth Games, Delhi**

### **CALL FOR APPLICATIONS**

AthletesCAN, in partnership with Coaches of Canada, seeks a highly motivated individual for the volunteer position of Team Ombudsperson (TO) for the 2010 Commonwealth Games in Delhi. As the Team Ombudsperson, you will be a contributing member of Team Canada 2010 and liaise with AthletesCAN, Coaches of Canada and the Chef de Mission of the 2010 Commonwealth Games team leading up to and during the Games. You will assist team members with advice, legal information and peer counselling services with respect to their rights, as well as provide support, advocacy and representation as needed.

### **2010 Delhi Commonwealth Games**

The 2010 Delhi sport program will include 17 sports and 20 disciplines. There will be approximately 4000 athletes and officials from 71 different nations participating in these Games.

**Date of Games:** October 3-14, 2010  
**Location:** Delhi, India  
**Team Canada Chef de Mission:** Martha Deacon

### **Qualifications & Responsibilities:**

- A thorough knowledge of games structure, procedures and processes that would normally be acquired through previous participation in multi-sport international games.
- Understanding and ensuring the fair representation of all NSO agreements and participants agreements.
- Effective interpersonal skills to function as a competent and contributing team member by networking and building cooperative relationships.
- Working knowledge of dispute resolution, appeal rules and procedures; including rules of evidence, drafting of appeal documents and preparing witnesses.
- Research experience and proven conflict resolution and analytical reasoning skills.

- Demonstrated experience in providing guidance, counsel and if needed, representation to team members at formal hearings in the quick and effective resolution of disputes and issues.
- The ability to work effectively in an intense environment under very short deadline pressures and under the scrutiny of media, lawyers and games officials.
- Excellent communication and organizational skills, with the ability to multi-task and meet tight deadlines with no impact on performance.
- Strong oral, written and presentation skills.
- Self motivated, proficient, and reliable.
- Ability and eagerness to work within a team environment.
- Bilingualism (French and English) is required for this position.
- Legal training and experience is an asset.
- Ability to work the mission staff desk during Games as well as attend team orientation in Ottawa, June 18-20

### **Your Commitment:**

Volunteering for the Team Ombudsperson position at the 2010 Commonwealth Games in Delhi is an excellent development opportunity that will require commitment, patience, sensitivity, flexibility, passion, realistic expectations, humour, respect and trust.

If selected, your commitment includes:

- Attending all pre-games orientation sessions
- Providing pre-games support in terms of research, compilation of information, documentation and other duties, in preparation for your role at the Games
- Three to four weeks on-site at the Games
- Contribution towards the final Games report and/or debriefing

Please note that this TO opportunity is a volunteer position, therefore no remuneration will be offered. Commonwealth Games Canada will cover Games related expenses such as travel, meals, shared accommodation and an appropriate clothing package to be worn while on duty.

## **Instructions to Applicants**

As the voice of Canadian national team athletes, AthletesCAN ensures an athlete centered sport system by developing athlete leaders who influence sport policy and, as role models, inspire a strong sport culture.

Coaches of Canada is the national organization that represents the profession of coaching in Canada. The organization's mission is to advance the profession of coaching; and to advance the contribution coaches make to individuals, teams, communities and society. We are a member driven organization, and our members are coaches who represent all sports, both professional and amateur.

The successful TO candidate will at all times be expected to conduct his/her duties in a discreet, sensitive, tactful and responsible manner which reflects the positive values and image of the organization, as well as those of the Commonwealth Games movement.

Interested candidates should e-mail their CV and a cover letter, showing in detail how their experience, knowledge and skills relate to the qualifications listed above, to:

Maira Lassen  
Executive Director, AthletesCAN  
mlassen@athletescan.com

Deadline for applications is **Friday April 9, 2010 at 4:30 PM (EST)**.

Please visit the following websites for more information on AthletesCAN ([www.athletescan.com](http://www.athletescan.com)), Coaches of Canada ([www.coachesofcanada.com](http://www.coachesofcanada.com)) and the Commonwealth Games Association of Canada ([www.commonwealthgames.ca](http://www.commonwealthgames.ca)). We thank all candidates who apply, but only those to be interviewed will be contacted.

## **Questions?**

If you have any questions about this call for applications or the process, please contact AthletesCAN by email at [mlassen@athletescan.com](mailto:mlassen@athletescan.com) or phone at (613) 526.4025 or toll free 888.832.4222.

Please circulate this call for applications to any other eligible candidates.

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